



June 2025

Now & Then

Newsletter of Delegate Area 74

Northern Wisconsin & Upper Peninsula of Michigan

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Delegate's Corner

A Weekend of Purpose in Sturgeon Bay

Reflections on the Annual Area 74 Conference, Hosted by District 22

This year's annual conference in Sturgeon Bay, hosted by District 22, was nothing short of exceptional. From start to finish, it was a weekend filled with spirit, service, and meaningful fellowship—an inspiring example of what Alcoholics Anonymous can accomplish when we come together with purpose.

The primary job of an Area is to support its districts, and this weekend made clear how that support can come to life through teaching, inspiring, and encouraging both current and future leaders. Area 74's mission to help districts carry the message to the still-suffering alcoholic was not just spoken—it was actively lived out. From what I witnessed, experienced, felt, and heard, that mission was not only honored but fulfilled.

In fact, I'd go so far as to say that it was the most productive weekend—and the greatest volume of meaningful work—I've seen in Area 74 in a long time. The unity, collaboration, and focused attention on service work reminded me why we gather in the first place. It left me feeling far more hopeful about the path of our Fellowship than, for example, a two-hour debate over how not to print last names in a newsletter.

My sponsor often reminds me: "The spirit giveth, and the letter killeth." Over the years, I've seen how true that is—how rigid adherence to procedure and policy can drain the vitality out of service. Area 74 has, at times, been nearly brought to its knees by following the letter rather than the spirit. During the conference weekend, I heard a few loud, confident voices say, "We don't pay for GSRs and DCMs to come to a conference and have fun—we expect business to get done." And I agree—if you were present, I hope you *felt* the work being done. Real, meaningful service. That's what we're here for. I encourage all who attended to share that energy and purpose back home—in your groups, districts, and local meetings. We are halfway through our two-year trial period as an Area, and my hope is that we can keep this momentum going.

Having participated in Area 74 for the past 15 years, I can say this with confidence: the work done in Sturgeon Bay embodied the best of what our service structure can offer. It showed us that when we stay anchored in our primary purpose, and support each other with compassion and clarity, amazing things can happen.

See you in Eau Claire for the 2026 Conference!

Gratefully in service,
Nicholas Stabenow-Schneider
A74/P74 Delegate
Email: delegate@area74.org
Phone: 414-803-9906

Send Area 74 Contributions To:

Area 74 Treasury

813 E Harrison St, Appleton, WI 54915

**Very Important!! Please include group number, group name,
and address of group location or point of contact**

If there is only a group name and location, or contact address, please include this. Thank You, Area 74 Treasurer
treasurer@area74.org

FROM THE AREA 74 AREA CHAIR/ALTERNATE DELEGATE

Happy June to all fellow Alcoholics Anonymous members in area 74 and beyond. We've just finished our annual conference at Stone Harbor in Sturgeon Bay. I am grateful for the enlightening conference organized by district 22; thank you, Melissa and your team. It was a valuable opportunity to share, learn, and grow in unity, service, and recovery. The focus on the spirit of rotating at service positions was a central theme. The Friday night speakers and GSO employee James's talk on Saturday provided valuable insights into their recovery and service experience in our wonderful fellowship.

It is a privilege to serve as your alternate delegate and chair for Area 74. I am committed to assisting the committees in connecting with members of Area 74 who are interested in their activities. We have only begun to explore the possibilities of actions aimed at reaching the still suffering alcoholic, which is the goal for each area committee. This helps set the stage for possible new committee chairs to hit the ground running by the end of the year. Wouldn't it be beneficial if proposed agenda items were thoroughly discussed and explored by our standing committees, ensuring familiarity with Items that may or may not be on the upcoming agenda items for the 76th general service conference. And be just a bit more prepared for discussion at group, district, and area levels prior to the delegates' workshop. It may be a pipe dream from me, but I am convinced together we can always do just a little bit better moving forward.

Our District 01 monthly meeting on May 22nd featured Nicholas S., our delegate, who shared inspiring insights from the 75th conference he attended. His uplifting experience was great to witness the effect on our next generation of AA leaders that were in attendance.

My summer schedule is quite busy. First, I will focus on recovering from my right shoulder replacement surgery on April 30th. In June, I have an annual fishing trip in Canada. Mary and I will be attending the International Conference in Vancouver from July 3rd to July 6th. On July 12th, I will attend the Area 74 ACM meeting in Three Lakes. Our summer party at the house is scheduled for July 19th. On August 9th, there is a Service Workshop in Marquette, District 18. From August 22nd to 24th, I will be attending the ECR Regional Forum in Indianapolis, Indiana. Finally, I hope to enjoy several fishing trips on Lake Michigan. Thank you for letting me be of service.

Bill D. Area74 Alternate Delegate /Chair.

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DATES TO REMEMBER 2024-25		
7/3-7/6/2025	AA International Convention	Vancouver, British Columbia – Canada
7/12/25	Area 74 Area Committee Meeting	1858 S. Michigan St Reiter Center, Three Lakes, WI
8/22-8/24/25	East Central Regional Forum	Indianapolis, IN
10/17/25	Area 74 Standing Committee Wkshp	Rhineland, WI
10/18/25	Area 74 Election Assembly	Rhineland, WI

****NOTE FROM THE DELEGATE:** The servants of Area 74 are excited to provide the **dates for the Area 74 Service Structure**. We are lucky to live in an area that hosts many conferences, workshops and fellowship events. As your trusted servants, we sometimes miss the chance to participate in local events because they conflict with the service events you have entrusted us to conduct. We hope that, by providing the Area 74 service structure dates in early fall; they can be considered as you plan your service and fellowship events for the coming year. We look forward to seeing you.

NOTE FROM CO-EDITORS: We have combined the general events and the Area 74 Service Structure events into one calendar.

BOLD = AREA 74 events UNBOLD = General AA events in our area

Ask The Delegate:

During my term as Delegate, I will share with you, the Fellowship of Area 74, questions that I get asked each month and my reply. I believe that if one person, group, committee has that question, others will as well.

Have a question?

Email it to delegate@area74.org

Call / Tex 414-803-9906

PLEASE SEND ITEMS, ARTICLES, DISTRICT NEWS, STANDING COMMITTEE ARTICLES, GROUP OPINIONS AND OTHER ITEMS FOR INCLUSION IN THE UPCOMING ISSUES OF YOUR AREA 74 NEWSLETTER

PLEASE SEND YOUR 2024 DISTRICT MONTHLY MEETING INFORMATION TO
AREA74NEWSLETTER@GMAIL.COM

OR

PO BOX 192 STURGEON BAY, WI 54235

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List of Area Standing committee zoom Meetings

Treatment & Accessibility ` 4th Thursday of the Month Time 7 PM ID. -817-2284-5094 P.W. h4z1FR

Corrections meeting 4th Sunday of the Month 5:30 central Time Reoccurring Monthly ID. 891 5542 2038 PW. 227073

Literature NA ID 895-7760-2013 pw 938329
Date and time yet to be determined for regular meeting

P.I. Last Wednesday of Month 7pm Central ID 830-3370-6847 PW. PI

C.P.C. 3rd Tuesday 6pm Central ID 838-8679-0086 PW.478881

Archives 3rd Wednesday 7 PM central Time ID 817-3019-4808 PW. 737159

CHECK WITH YOUR DCMs & OTHER TRUSTED SERVANTS FOR CURRENT INFO

DISTRICT MEETING June 2025 LIST

DIST	DAY	DATE	TIME	LOCATION	
1	Thursday	2nd Thur	6:30 PM	Nativity Lord Parish 2270 S Oneida St Door #4	Green Bay, WI
2	Sunday	1st Sun	2:00 PM	Prince of Peace Lutheran 2330 Calumet	Appleton, WI
3	Thursday	3rd Thur	5:30 PM	Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org	Wisconsin Rapids, WI
4	Thursday	1st Thur	6:00 PM	Peace Lutheran Church 293 S. Main St	Amherst, WI
5	Weds	2nd Wed	6:45 PM	Alano Club 12 2926 Pomona Dr Zoom 829 0126 1204 PWdistrict05	Eau Claire, WI
6	Thursday	3 rd Thur	7:45 PM	Club 76 76 E Central Zoom 742 549 8793	Chippewa Falls, WI
7	Sunday	3 rd Sun	5:00 PM	TBD	Marshfield, WI
8	Thursday	1 st Thur	7:00 PM	Wausau Alano Club 711 McClellan St	Wausau, WI
9	Sunday	1st Sun	2:00 PM	Alano Club 2218 13 th St	Menominee, MI
10	Saturday	2 nd Sat	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom	Rhineland, WI
11				No information Available	
12	Saturday	1 st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom	Hayward, WI
13	Friday	1-Fri	5:30 PM	Northern Lakes Alano 68600 Riverview Ct	Iron River, WI
14	Sunday	2 nd Sun	6:00 PM	New Richmond Alano; 1448 N 4th Street	New Richmond, WI
15				No information Available	
16				No information Available	
17	Friday	Last Fri	5:00 PM	401 Kimberly	Iron Mountain, WI
18	Saturday	1 st Sat	11:00 AM	308 Cleveland Ave - Rm.201 Gossard Building	Ishpeming, MI
19	Monday	3 rd Mon	5:30 PM	Delta Drop In 1500 N 19 th St	Escanaba, MI
20	Saturday	1 st Sat	11:00 AM	NO MEETING THIS MONTH	Germfask, MI
21	Tuesday	1 st Tues	6:00 PM	Portage Lake United Church, 1400 E. Houghton Ave	Houghton, MI
22	Thursday	1st Thur	5:30 PM	115 Club or Zoom: 399 417 5176 PW 115	Sturgeon Bay, WI
23	Weds	1st Wed	5:00 PM	Spooner Health (Enter ER Door) 1280 Chandler Dr	Spooner, WI
24	Weds	1 st Wed	8:00 PM	Alano Club 411 E 2nd St S	Ladysmith, WI

DISTRICT MEETING July 2025 LIST

DIST	DAY	DATE	TIME	LOCATION	
1	Thursday	2nd Thur	6:30 PM	Nativity Lord Parish 2270 S Oneida St Door #4	Green Bay, WI
2	Sunday	July 13	2:00 PM	Solutions Club, Inc 621 Evans St	Oshkosh, WI
3	Thursday	3rd Thur	5:30 PM	Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org	Wisconsin Rapids, WI
4	Thursday	1st Thur	6:00 PM	Peace Lutheran Church 293 S. Main St	Amherst, WI
5	Weds	2nd Wed	6:45 PM	Alano Club 12 2926 Pomona Dr Zoom 829 0126 1204 PWdistrict05	Eau Claire, WI
6	Thursday	3 rd Thur	7:45 PM	Club 76 76 E Central Zoom 742 549 8793	Chippewa Falls, WI
7	Sunday	3 rd Sun	5:00 PM	TBD	Marshfield, WI
8	Thursday	1 st Thur	7:00 PM	Wausau Alano Club 711 McClellan St	Wausau, WI
9	Sunday	1st Sun	2:00 PM	Faith Presbyterian Church 806 Fritzie Ave	Crivitz, WI
10	Saturday	2 nd Sat	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom	Rhineland, WI
11				No information Available	
12	Saturday	1 st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom	Hayward, WI
13	Friday	2nd-Fri	5:30 PM	Immanuel Lutheran Church 22255 Elm St	Cornucopia, WI
14	Sunday	2 nd Sun	6:00 PM	New Richmond Alano; 1448 N 4th Street	New Richmond, WI
15				No information Available	
16				No information Available	
17	Friday	Last Fri	5:00 PM	401 Kimberly	Iron Mountain, WI
18	Saturday	1 st Sat	11:00 AM	308 Cleveland Ave - Rm.201 Gossard Building	Ishpeming, MI
19	Monday	3 rd Mon	5:30 PM	Delta Drop In 1500 N 19 th St	Escanaba, MI
20	Saturday	July 12	11:00 AM	United Methodist Church, 1212 Morrison St	Germfask, MI
21	Tuesday	1 st Tues	6:00 PM	Portage Lake United Church, 1400 E. Houghton Ave	Houghton, MI
22	Thursday	1st Thur	5:30 PM	115 Club or Zoom: 399 417 5176 PW 115	Sturgeon Bay, WI
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24	Weds	1 st Wed	8:00 PM	Alano Club 411 E 2nd St S	Ladysmith, WI

Area 74 Delegate Report

75th General Service Conference

Presented by: Nicholas Stabenow-Schneider, A74/P74 Delegate

Location: Midtown Manhattan, New York City

Date: April 26 – May 2, 2025

Theme: “Working Together: Increasing Trust”

Introduction

This report summarizes my experience and the work of the 75th General Service Conference of Alcoholics Anonymous. As a delegate representing Area 74, I aim to present a comprehensive summary of the proceedings, outcomes, and spiritual insights, placing emphasis on the collective efforts of the Conference rather than personal opinions. While the week contained emotional highs and lows, the primary purpose remains our unified service to the Fellowship of Alcoholics Anonymous.

General Conference Overview

The 75th General Service Conference took place at the Hilton Hotel in Midtown Manhattan. Compared to previous years in Brooklyn, this location brought a distinct energy to the week’s proceedings. Upon arrival, a public art installation featuring the word “LISTEN” served as a personal reminder of the spirit I sought to carry throughout the Conference.

This year’s Conference consisted of 137 voting members:

- 93 Area Delegates
- 27 Trustees and Directors (AAWS and Grapevine)
- 17 GSO and Grapevine Staff Members

Conference Committee: Finance

Reaffirmation of 1975 Advisory Action on Contributions

The committee chose no action, citing concerns about perpetuating the perception that New York is “asking for more money.”

Suggested Area Contribution for Delegate Expenses

Recommendation: Remove the \$2,200 suggested amount and replace it with the full estimated cost of \$10,000, allowing each Area to contribute what it can. Result: This did not pass the Conference floor vote and will not become an advisory action.

Bequest Limit Increase

Recommendation: Raise individual bequest limit from \$10,000 to \$12,500. Result: Passed and became an advisory action.

Annual Contribution Limit Review

The current limit of \$7,500 was maintained; no action was taken as it had just been raised the prior year.

Service Manual Language: GSR Report Clause

Recommendation: Remove the phrase “a group may also decline to hear reports from a GSR at all.” Result: Passed on the Conference floor. A secondary recommendation to include this in the FAQs was not adopted.

New Business – Reporting on Capital Projects

Recommendation: Include updates in the Quarterly Financial Report on major capital projects and maintenance costs (e.g., Meeting Guide app). Result: Passed.

Pause on GSO Retrofit Pending Reserve Replenishment

Recommendation: Pause retrofitting the 11th floor until the Prudent Reserve is restored to at least 9 months. Result: Did not pass.

Financial Health and Prudent Reserve

The external audit gave GSO finances the highest rating for integrity. Current Prudent Reserve is approximately 6 months; industry comparison indicates this is strong for nonprofits. There is no formal plan to replenish the reserve; it depends on increased contributions, literature sales, and cost containment.

Advisory Actions of Interest

- Living Sober Book: Approved to update the language and content, with draft due at the 2026 Conference.
- Plain Language Big Book: Conference deferred all revision proposals to the 77th GSC. A formal process for evaluating future changes was approved.
- Pamphlets: “Twelve Steps Illustrated” and “AA for Indigenous Peoples” were both approved.
- Tools: Approval of short animated videos including the Twelve Concepts Video and two new Public Service Announcements (PSAs).

Trustee Rotation

Sherry Snyder from Area 55 (Northwest Ohio) was selected as the new East Central Regional Trustee. She will visit our Area 74 Assembly in October.

Conference Inventory Implementation

An implementation committee was established to act on the findings of the 2025 Conference Inventory. This group will report progress at the 2026 Conference.

Floor Action: Motion to Censure the General Service Board

A floor motion was introduced to censure the GSB for concerns about communication, leadership conduct, and deviation from advisory actions. After a lengthy and emotional discussion, the motion was not adopted. The discussion highlighted both the importance of accountability and the need for substantiated claims.

Closing Reflections

This Conference was both challenging and hopeful. It revealed the complex intersection between structure and spirit in A.A. service. There remains much work to do in rebuilding trust and ensuring full participation from all voices in the Fellowship. I am deeply grateful for the opportunity to serve and remain available to discuss any part of this report further.

On a Personal Note...

I was given this from a delegate that I met last year. George Bernard Shaw might be familiar to some, and this is one of my two guiding charges, the other being a personal experience from my first night in New York.

George Bernard Shaw said:

"This is the true joy in life, being used for a purpose recognized by yourself as a mighty one. Being a force of nature instead of a feverish, selfish little clod of ailments and grievances, complaining that the world will not devote itself to making you happy. I am of the opinion that my life belongs to the whole community and as long as I live, it is my privilege to do for it what I can. I want to be thoroughly used up when I die, for the harder I work, the more I live. I rejoice in life for its own sake. Life is no brief candle to me. It is a sort of splendid torch which I have got hold of for the moment, and I want to make it burn as brightly as possible before handing it on to future generations."

I love that quote.

On the Friday night before the Conference began, I attended a Broadway show titled 'Purpose.' In it, the main character—an aging religious patriarch—faced a life unraveling around him. He proclaimed, 'This isn't my purpose. It's not God's purpose for me.' His son replied, 'Dad, in this given moment, whatever you decide to do with your life and your actions and your heart and how you treat others is your purpose. Your purpose is always here and in the now, and always constantly revealing itself to us.'

That exchange, coupled with a sculpture I saw upon arrival in New York—a large installation reading simply 'LISTEN'—stuck with me deeply.

On Saturday morning, our Board Chair and a rotating Director each shared something I will carry with me:

1. It is better to be of service than in service.
2. How I treat you will always be more impactful than the service I do.

It has truly been a privilege to serve as your delegate to the General Service Conference of Alcoholics Anonymous. As someone who stumbled through Hennepin and First Avenue in Minneapolis in 2009, simply looking for a place to party, I can hardly believe—and certainly don't feel like I deserve—this opportunity.

I love this program. I love this Fellowship. I love the opportunity I've been given. I love this Area that has given me so much. I look forward to visiting your districts, your groups, or even sitting one-on-one if you'd like to explore any of the 500+ pages of Conference reports. It would be my honor.

Thank you for letting me be of service.

NOTE: These are Advisory Actions only. Details are contained in full Conference committee reports.

CONFERENCE ADVISORY ACTIONS OF THE 75th GENERAL SERVICE CONFERENCE

The following recommendations were approved by the 75th General Service Conference:

FLOOR ACTIONS

It was recommended that:

- Begin a study to explore the needs of Spanish-speaking members for tools to access the Big Book. This study will include identifying specific needs within the Spanish-speaking community to determine whether a plain language translation of the Big Book is an appropriate tool or if other accessible materials would be more effective to support Spanish-speaking members who face barriers related to literacy or comprehension.

AGENDA

It was recommended that:

- The following theme for the 2026 General Service Conference: "Humility in Action."
- The following presentation theme and topics for the 2026 General Service Conference:
 - "Restoration and Discovering Grace, Unity and Fellowship"
 - "Gossip vs Facts: Examining the Health of Our Own Communications" ○ "Finding Common Ground"
- The following workshop topic for the 2026 General Service Conference: "Keeping Our Own House in Order."
- A Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, nontrustee directors, and staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report back sessions held at the 2025 General Service Conference. The committee requested that an implementation committee report be brought back to the 2026 General Service Conference.
- On a quarterly basis, the General Service Office provide a grid of proposed agenda items and their disposition status to reaffirm the 2016 Advisory Action, "The General Service Office post to the Conference dashboard, and regularly update information concerning the status of the proposed Conference agenda items."

ARCHIVES*

No recommendations.

*Members serve on this committee as a secondary committee assignment.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

It was recommended that:

- The project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 Conference Committee on Cooperation with the Professional Community.
- On a one-year trial basis, AAWS subscribe to a LinkedIn premium business account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 Conference Committee on Cooperation with the Professional Community.

CORRECTIONS

No recommendations.

FINANCE

It was recommended that:

- The phrase "A group may also decline to hear reports from a GSR at all." be removed from page 10 of *The A.A. Service Manual*.
- The Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members be raised to \$12,500.

2 • The General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and estimated maintenance costs.

GRAPEVINE AND LA VIÑA

It was recommended that:

- The five-year plans for both Grapevine and La Viña be reviewed annually by the Conference Committee on the AA Grapevine and La Viña. The background materials for both plans should include at least five years of financial history and any relevant historical and/ or strategic narrative that supports their projections.

- The pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations.
- The Grapevine Board obtain feedback from the Fellowship by conducting a survey of the membership to identify relevance, usefulness and financial viability of products and services provided by Grapevine, such as the magazines, books (print, digital, and audio), podcast and social media (Instagram and YouTube), with a progress report to be brought back to the 2026 Conference Committee on AA Grapevine and La Viña, and a final report be provided to the 2027 committee. The committee will provide a memo to the Board with suggestions for the content of the survey within 60 days.

INTERNATIONAL CONVENTIONS/REGIONAL FORUMS*

It was recommended that:

- The following language to the IC/RF Composition, Scope, and Procedure under the Composition section be added: “The new chairperson and alternate chairperson are elected by written ballot at the final committee meeting during the Conference session from the first-year panel members and take office immediately following the Conference.”

*Members serve on this committee as a secondary committee assignment.

LITERATURE

It was recommended that:

- The trustees’ Literature Committee update the language and content of the book *Living Sober* with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature.
 - The proposals to rescind or revise the *Plain Language Big Book* be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.
 - The development of a process within the trustees’ Literature Committee for receiving, assessing and forwarding proposed changes to the *Plain Language Big Book* to the Conference Committee on Literature.
 - The developed video animation of the pamphlet “The Twelve Concepts Illustrated” be approved with minor edits.
 - The revised pamphlet “The Twelve Steps Illustrated” be approved.
 - The revised pamphlet “A.A. for the Native North American” (Retitled “Indigenous People in A.A.”) be approved.
 - The revisions to the pamphlet “Questions and Answers on Sponsorship” be approved with minor editorial changes and formatting standards.

POLICY/ADMISSIONS

It was recommended that:

- Rescinding the 1986 Advisory Action on simple majority items which reads as follows: “If a committee recommendation does not receive the two-thirds vote required to become a Conference Advisory Action, but has a majority of votes, it automatically becomes a suggestion and be duly noted in the Conference Report.” (Report and Charter)
- And that it be replaced with the following clarifying language:
- “Recommendations achieving simple majority, but not substantial unanimity, are not suggestions to the General Service Board to take action but should be memorialized in the Conference Final Report to be informational and to provide historical context.”
- Following the General Service Conference that the temporary replacement area delegate may maintain access to the Onboard platform at the discretion of the sitting Area delegate, through the end of that year.
- Committee recommendations approved by videoconference April 13, 2025, at the Pre- General Service Conference meeting:

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- Anne B., who currently serves as the Area 82 alternate delegate, who has been selected by the area, to temporarily replace Dwayne M., as a 2025 Conference member.

PUBLIC INFORMATION

It was recommended that:

- The trustees’ PI Committee review of video Public Service Announcements (PSAs) be changed to a review cadence of five years from the release date of each video. The review of audio PSAs should follow a similar cadence.
- Three videos produced by the General Service Board of Alcoholics Anonymous Australia (“Are you risking your job?” “Are you a danger to your family?” “Cham-pain”) be adapted by AAWS for use on media platforms in the U.S. and Canada.
- The pamphlet “Understanding Anonymity” (P-47) be revised to address anonymity and social media and looks forward to a draft or an update report to be brought to the 2026 Conference Committee on Public Information.
- The trustees’ Public Information Committee develop a plan for a 2026 A.A. Membership Survey utilizing random sampling methodology. The committee requested that the plan for the 2026 Membership Survey be brought to the 2026 Conference Committee on Public Information.
- The video “A Group of People Just Like Me” be discontinued.
- The video “On the Beach” be discontinued.
- The young people video “Alcoholics Anonymous” be discontinued.
- The video “25 and Under” be discontinued.

- The video “Young and Sober in AA from Drinking to Recovery” be discontinued.
- Efforts to collect user-generated young people videos be discontinued.

REPORT AND CHARTER

It was recommended that:

- The word “woman” be removed from the Concept Four essay, so that:
“New volunteer corporate directors will ask why any paid **woman** staff member should also be a corporate director and thereby have a vote as good as their own.”

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Be changed to:

“New volunteer corporate directors will ask why any paid staff member should also be a corporate director and thereby have a vote as good as their own.”

- The General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference.

TREATMENT AND ACCESSIBILITIES

It was recommended that:

- The update to the flyer “Where do I go from here?” (F-4) to be approved with the following change:

The sentence which currently reads:

“This mutual understanding gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

Be replaced with the following sentence:

“This mutual understanding and **program of recovery** gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

TRUSTEES

It was recommended that:

- The following slate of trustees of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Class A Trustees⁺

Tom Ivester, MD, MPH, Dawn Klug, Hon. Kerry Meyer, Molly Oliver, Kelly Parsley, Veronica Ramirez

⁺Nonalcoholic

Class B Trustees

Teddy B. Jennifer B. Charles H. Scott H. Teresa J. Reilly K. Robert L. Gail P. Joyce S. Cheryl S. David S. Ken T. Susan V. Carolyn W. John W.

- The following slate of officers of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

+Chairperson: Scott H.

+First Vice-Chairperson: (**) Hon. Kerry Meyer

+Second Vice-Chairperson: (**) Teresa J.

+Treasurer: Terrance Bedient, FACHE, Trustee Emeriti⁺

+Secretary (**) Carolyn W.

+Assistant Treasurer: Paul Konigstein^{*}

+Assistant Secretary: Racy J.*

*GSO employee ⁺Nonalcoholic

(**) Elected by Third Legacy procedure

- The following slate of directors be elected at the annual meeting of the members of the A.A. World Services Corporate Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Julie C. Charles H. Matthew K. Racy J.* Clinton M. Ken T. Carolyn W. John W. Bob W.*

*GSO employee

- The following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Teddy B. Chris C.* Nikki O. Gail P. Teresa J. Fredy M. Molly Oliver Joyce S. David S.

*AA Grapevine employee ⁺Nonalcoholic

Recommendations that achieved Simple Majority – These items did not receive the two-thirds majority required to pass as a Conference Advisory Action.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

- The committee recommended that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee replace the three existing videos — "A.A. Video for Healthcare Professionals," "A.A. Video for Legal and Corrections Professionals," and "A.A. Video for Employment/Human Resources Professionals" — with a new video, in English, Spanish, and French. The video should be developed with a format and message that can reach all professionals with multipurpose applications which can be delivered across multiple platforms. The committee requests that a progress report or draft video be brought to the 2026 Conference Committee on

Cooperation with the Professional Community.

LITERATURE

- The committee recommended that the current publication *Twelve Steps and Twelve Traditions* be expanded to include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service.

PUBLIC INFORMATION

- The committee recommended that a new Service Card, postcard sized or smaller, aimed at young people, be created and that it be made available digitally and for purchase and for inclusion in the PI Service Kit.
- The committee recommended that the General Service Board, keeping in mind A.A.'s Twelve Traditions, develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message.

Recommendations Not Resulting in Conference Action

These recommendations were presented but did not receive the two-thirds vote necessary to become a Conference Advisory Action.

FINANCE

- The committee recommended that the suggested area contribution for delegate expense for the Conference be removed and that the full estimated amount be provided so that each area can determine what amount they can contribute.
- The committee recommended pausing the retrofit of the General Service Office until the Trustees Finance & Budgetary Committee develops a plan to replenish the reserve fund to a minimum of nine months and bring back a progress report to the 76th General Service Conference.

GRAPEVINE/LA VIÑA:

- The committee recommended that the Grapevine Board develop a revised La Viña five- year plan covering years 2026-2030 to be brought back to the 2026 Conference Committee on the AA Grapevine and La Viña. The revised plan should reflect a focus on actionable, realistic and achievable goals, and the background materials should include at least five years of financial history that substantiates its projections.

PUBLIC INFORMATION

- The committee recommended that the A.A. World Services social media policy currently under review be brought back to the 2026 Conference Committee on Public Information for approval prior to implementation.
- The committee recommended that the trustees' Public Information Committee develop a plan to accept user-generated content from members under the age of 18, with the understanding that questions of legal responsibility or liability may need to be explored. The committee requested that an update report or draft plan be brought back to the 2026 Conference Committee on Public Information.
- The committee recommended that in addition to the Membership Survey conducted using random sampling, the trustee's Public Information Committee conduct a Convenience Sample Membership Survey in 2026.
- The committee recommended that the General Service Conference add an agenda item to the 2026 agenda for the Policy and Admissions Committee to explore creation of a new conference committee to which some of the Public Information agenda could be assigned.

TRUSTEES

- The committee recommended the pamphlet "Do You Think You're Different?" be retired.

Floor Actions Not Resulting in Conference Advisory Actions

The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:

- Contributing to an environment that lead to the resignation of experienced and trusted Board members;
- Ineffective, inconsistent, and non-transparent communication to the Conference;
- Unacceptable behavior by trustees including harassment, intimidation, and bullying;
- Undermining the spiritual handshake with the Conference, as described in Concept VI,

by not following a Conference Advisory Action.

Accordingly, the Conference directs the General Service Board to:

- Continue to take its inventory, with specific focus on improving accountability to the Conference;
- Report to the Conference on inventory findings and the specific actions taken to address these concerns. **(Not Approved)**
- Change the election procedure of the GSC Delegate Chair to the following: Each Conference Committee will nominate a willing and eligible candidate to stand for Delegate Chair after their election of Conference Committee Chair and Alternate Chair on their last committee meeting day of the General Service Conference. The nominee will be determined by each individual Conference Committee. The newly elected Conference Committee Chair will not be an eligible candidate for Delegate Chair. The Alternate Conference Committee Chair will be an eligible candidate. After the Trustee elections at the GSC each nominee will have a 1–2-minute opportunity to give a brief history and qualification. The Delegate Chair will then be elected by Third Legacy Procedure of the voting Area Delegates. Only the voting Area Delegates will be able to vote for their Delegate Chair. The Policy & Admissions Committee will be tasked to create a scope for the Delegate Chair Position based on what the committee determines are the needs of the Area Delegates of the GSC and for that to be brought to the 76th GSC. The Delegate with the most votes will be the newly elected Delegate Chair, the runner up will be the GSC Mail Administrator. The Delegates with the third and fourth most votes will be the alternates, if the need to serve arises. **(Conference declined to consider)**

- The GSB Revisit the Advisory Actions of the 71st General Service conference regarding the A.A. Preamble and approve the following as the only conference approved A.A. Preamble.

“In Alcoholics Anonymous, we share our experience, strength and hope with each other that we may solve our common problem and help others to recover from alcoholism.

The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self-supporting through our own contributions. A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety. **(Conference declined to consider)**

- The GSB, by and through its Trustees Committees, reduce the number of standing agenda items at each GS Conference to allow more room for PAI's submitted by the Fellowship. That workbooks, service material and guidance type pamphlets, for example, be reviewed every three to five years instead of annually or biennially, and that they be alternated so that each conference committee has no more than one or two standing agenda items each year. Status updates and progress reports on continuing agenda items be discussed during joint committee meetings instead and reported to the conference through the Trustee committee conference reports. Themes, discussion topics, book titles, and the like be polled to the delegates electronically using survey methodology. Etc. **(Conference declined to consider)**
- That the current code of conduct be repealed. The Steps, Traditions, and Concepts (with the warranties) serve as complete set of principles, codified for all in A.A. to resolve all questions of proper conduct; in other words, a comprehensive code of conduct. The Charter and Bylaws provide the mechanism connecting us to the outside world, and the Bylaws require adherence to these 3 sets of principles. The Charter and the Bylaws of the General Service Board are legal instruments, empowering the trustees to manage & conduct world service affairs (Concept VII). **(Conference declined to consider)**
- The GSO begin the process of adding QR codes (linked to aa.org) to all new and reprinted literature. **(Conference declined to consider)**
- The Conference hereby allow the Conference Agenda Committee the right of decision over the Conference theme, presentation(s) and workshops, allowing the Conference to focus on the more important matters facing the Fellowship today. **(Conference declined to consider)**
- That in order to assist in the improvement of the prudent reserve, the GSB set a policy which does not allow the budgeted income from all streams including, but not limited to, contributions, sale of literature, including Grapevine and La Viña subscriptions and book sales, for any given year to exceed the amounts of the immediately preceding year. Further, and consistent with such policy, that outward expenses be adjusted, with necessary cost cutting measures, so that all expenses, obligations or support does not exceed budgeted income. This to be in effect until the prudent reserve reaches the Board's policy of 9-12 months and thereafter as the Board may deem fit pursuant to its Reserve Fund Policy. **(Conference declined to consider)**
- That a joint subcommittee comprised of representatives from the General Service Board, A.A. World Services Board, AA Grapevine Board, the General Manager, and the Grapevine Publisher be formed to:

Reevaluate the viability and timing of the 11th floor construction project, with an estimated cost of up to \$2 million, with the intent to cut our losses.

- ➤ •Determine whether to retain or release the 8th floor at 475 Riverside Drive.
- ➤ •Delay any further construction or long-term occupancy decisions until a future relocation process — fully informed by the evolving needs of the Fellowship — can

appropriately assess and determine space requirements. ***(Conference declined to consider)***

- The GSB explore reorganizing the GSC Committee system; that it should consider a topic neutral system and submit a progress report to the appropriate 2026 GSC Committee. ***(Conference declined to consider)***

Recommendations recommit to conference committees

TRUSTEES

- The committee recommended that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

FINANCE

12

- The committee recommended that an FAQ addressing, “What happens if a group decides not to hear a GSR report?” be added to Chapter 1 FAQs section on page 12 in the next revision of *The A.A. Service Manual*.

Recommendations recommit to trustees’ committees

COOPERATION WITH THE PROFESSIONAL COMMUNITY/TREATMENT AND ACCESSIBILITIES

- That the pamphlet A.A. in Treatment Settings (p-27) [SP-27 in Spanish], in the section that says, “Alcoholics Anonymous does not:”, be amended as follows:

[A.A. does not] “provide detoxification or nursing services, hospitalization, drugs or any medical and psychiatric treatment,”

should read:

[A.A. does not] “provide or directly engage in detoxification services, nursing, hospitalization, medicine or any medical, psychiatric, psychological or therapeutic treatment.”

Class A Trustee Vacancy – April 2026

Dear Friends,

On behalf of the Trustees' Nominating Committee, I would like to inform you that the committee is seeking a Class A Trustee (**Nonalcoholic**) for the General Service Board. The successful candidate will begin at the conclusion of the 76th General Service Conference, ending in May 2026. The committee hopes to have the pool of qualified applicants reflect the diversity that A.A. strives to have within itself.

The committee looks forward to receiving any resumes of professionals who you think would be interested in serving as a Class A Trustee following the General Service Board meeting in May 2026, or in the future.

As you know, the General Service Board currently consists of 22 trustees. Fifteen are alcoholic, elected from the membership of A.A.; and seven are **Nonalcoholic** professionals who generously volunteer to serve on our Board. They are from a variety of professionals such as, but not limited to, accounting, clergy, corrections, education, finance, health care, law, medicine, military, psychology, social work, and science. In addition to demonstrating leadership qualities, they share professional experience cooperating with Alcoholics Anonymous, and an interest in helping alcoholics to stop drinking and lead a healthy, productive life.

Time Commitment – Class A Trustees serve two consecutive three-year terms. Trustees are reimbursed for travel, hotel, and meal expenses. Applicants are encouraged to discuss this time commitment with their family and employer. I would like to stress the value your applicant's experience could bring, and the impact on the A.A. Fellowship. Therefore, their availability and attendance at the following meetings is critical:

- Three quarterly weekend meetings – usually Friday through Monday noon.
- One, seven-day Conference annually in April/May.
- Regional forum weekends, as assigned.
- Attend any special meetings of the Board.
- Participate in committees and subcommittees whose work often involves video calls on weekends and evenings.
- Possible attendance
 - Serving on either corporate board - the A.A. World Services Inc. or the A.A. Grapevine Inc, at least seven times a year.
 - Speaking or participating in regional, area or local A.A. events when invited.



Deadline: Sunday, August 31, 2025 – Please send resumes to nominating@aa.org, [2026 Class A Trustee Announcement Smartsheet link](#), or mail Attn: Secretary, Trustees' Nominating Committee, General Service Office, P.O. Box 459, New York, NY 10163. Candidates are invited to include statements demonstrating interest in Alcoholics Anonymous, leadership skills and characteristics, a proven track record in their own professional field, experience as a board member, and experience working with AA and its members. Virtual interviews will be conducted during the second week in October and finalists will be invited as guests to New York for an in-person interview during the January 30-February 1, 2026 Board meetings.

Sincerely yours,

THE GAY CHATTER

presents

A WESTERN WISCONSIN TRAVELING POTLUCK

BRUNCH

AND 8TH ANNIVERSARY EXTRAVAGANZA!

Sunday, June 29 | 9:30 AM - 12:00 PM

Boyd Park Pavilion

1202 Fairway St, Eau Claire, WI

BRUNCH | 9:30 AM - 11:00 AM

PANEL | 11:00 AM - 12:00 PM



Embracing the Ride

Sobriety as a journey
through good times and bad.

BRING A BRUNCH DISH TO PASS

INCLUSIVE EVENT (OPEN SPEAKER PANEL)

QUESTIONS? CONTACT JOE P. (HE/HIM): 608.957.4040



2025 MANISTIQUE INTERGROUP

Saturday, June 14th, 2025
First Baptist Church
319 Walnut Street



Eastern Standard Time:

- Corrections at 4:00 pm
- GSR Meeting at 5:00 pm
 - Al-Anon meeting at 5:00 pm
 - AA meeting at 5:00 pm
- Dinner at 6:00 pm
- Speakers at 7:00 pm
 - AA Speaker—**Nicholas S. Area 74**
 - Delegate**
 - Al-Anon Speaker--TBA



50/50 AND PRIZE DRAWINGS
PICNIC-BURGERS, BRATS, DOGS



ALCOHOLICS ANONYMOUS

2025 FOUNDERS DAY CELEBRATION



**SAVE THE DATE
SATURDAY, JUNE 14TH
12:30PM**

**AT THE
HAYWARD SERENITY CLUB
10339 S FLORIDA AVE - HAYWARD, WI**



SNA
WESTERN WE
TRAVELING
Potluck

SATURDAY

JULY 12H

CLUB 12 BIG BUILDING

**CHICKEN AND TATER SALAD
PROVIDED**

**FOOD AT 5PM
ALANON SPEAKER 6:30PM-730PM
SNA SPEAKER 8PM**

**BRING A DISH TO PASS
DONATIONS WELCOME**



SPEAKER ANNOUNCMENTS TO COME



Seymour Intergroup
Saturday July 19, 2025

Emmanuel Lutheran Church

349 N. Main Street, Seymour

Doors open @ 4:30pm, Dinner @ 6pm

Hot sandwiches provided,

We are a small group so please bring a side dish to share.

Don't come alone, bring a friend or two..

Meeting starts @ 7:00

AA Speaker: TBA

Alanon Speaker: (TBA)

Door Prizes & Fellowship

Air Conditioned....Wheel Chair Accessable Coffee, Soda & Water available

50/50 raffle



Second Annual Service workshop

"We should practice. . .acquiring the spirit of service."

Dr. Bob and the Good Oldtimers

August 9, 2025

8:30 check-in until 4:00

Holiday Inn - Marquette

1951 U.S. 41 West

Topics include: service structure, Public Information, Cooperating with the Professional Community, sponsorship, corrections, literature and more

\$10 suggested donation

Continental breakfast

Coffee all day

Lunch on your own

Now & Then
P.O.Box 192
Sturgeon Bay, WI 54235

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